FEATURED STORY

ELEVATING YOUR **EMPLOYEES' WORKPLACE EXPERIENCES**

Creating a great employee experience requires a deep understanding of what people need and how the workplace can best support them. People are seeking workplaces that reflect their changing needs & now, the expectations are much higher.

With the intensity of work today, leaders are expecting more and more from their people. To produce and create at a consistently high level, consider people's sustained wellbeing which requires:

- Ergonomic support and comfort
- Elimination of distractions so people can focus and collaborate uninterrupted
- Inspiration and rejuvenation— make sure people feel better when they leave than when they arrived at work

When it comes to place, people need an ecosystem of spaces to support all modes of work: focus, collaboration, learning, socialization and rejuvenation. In addition, they need:

- Support for a diverse range of postures and privacy options
- Spaces that give remote colleagues a great experience so they can feel and act as if they are present in the room
- Spaces that help co-located team members remain present and focused

When people have a bad day with technology, they have a bad day at work. They need a range of devices and spaces to share information. They also want easy to use technology that's smart and connected so their ideas can travel seamlessly with them. Considerations include:

- Gathering data so organizations can understand the spaces that best support their people and refine their workplace accordingly
- Giving people access to data so they can find colleagues and rooms quickly
- Providing spaces designed so the place helps the technology be used more effectively and the technology enhances the place

By creating a workplace that brings together people, place and technology, organizations can give people choice and control over where and how they work— something that correlates directly with high workplace engagement and satisfaction. By putting people at the core of everything, the open plan doesn't have to be a source of frustration. It can be a tool to help people and teams thrive.

TGH offers Integrated Facilities Management Service, from property consultancy to day-to-day operations, through our dedicated experts since 1998. Every project benefits nearly two decades of expertise, distinctive management approach and our consideration of the broader property implications for our clients. With us taking care of your facilities management needs, your company can focus on its core business. We achieve results with our high calibre technical staff, established and robust systems and procedures.

Across all of the sectors and services we provide, our projects share a single potent quality: our unwavering dedication to finding a better way. Everything we do challenges, innovates and strives for a solution that achieves our clients' goals more efficiently, more affordably, and more effectively.